In Pursuit of Excellence:
Leadership: Case in Point

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Type of Leaders

The humble man makes room for progress,
The proud man believes he is already there.

There's a thin line between confidence and arrogance... it's called humility. Confidence smiles. Arrogance smirks.

- Unknown
ISOTOPE MAN TO THE RESCUE

[Image of a superhero with a molecular structure as a weapon and the text "Chalk River" in the background]
What is Excellence?

“Excellence is never an accident: it is the result of high intention, sincere effort, intelligent direction, skillful execution and the vision to see obstacles as opportunities.”
“Excellence is not a skill. It is an attitude.”
- Ralph Marston
IPL

- Best cricket league in the world
- First private T20 league in the world
- Icons as leaders
- Vision
- Passion
- Profitable
- Everyone wants to play in IPL (may not admit it)
- Mentors
- Foreign globe-trotting “big names”
- Regular review of structure/viability/quality
- Not immune to scandal (with success...)
Best in the world

• Is NM is recognised as a key leader and contributes significantly to global Medicine via regular interactions with key opinion leaders in Medicine?.
  • Many scientific peer-reviewed journals- do they propagate Medicine in wider sense
  • Wide range of NM diagnostic and therapeutic procedures
  • Latest cutting edge Equipment
Best in the world *

• Is there a procedure performed for a particular clinical question where there are no alternatives (both in the eyes of NM as well as wider medical community)?

• Patients/ colleagues should want to have / demand a NM procedure for best care
First in the world

- New techniques
- New radiopharmaceuticals
- Evidence for efficacy
- Evidence for cost-effectiveness
Best in the world

• Pioneering introduction of an NM procedure that has then been accepted all over the world in global Medicine?
Leaders

A Leader is one who knows the way, goes the way & shows the way

- John C. Maxwell
GOOD LEADER

- focus on team needs and interests
- inspiration
- integrity
- clear goals
- good example
- vision
- clear communication
- expects the best
- support
- encouragement
- recognition
- stimulating work
Next generation of Leaders

Seven Common Attributes of a NextGen Leader

1. Visionary
2. Motivator
3. Communicator
4. Team Player
5. Execution Champion
6. Continuous Learner
7. Great Citizen
Vision

(vižh’en) n.
1. An imagined idea or a goal toward which one aspires.
Dream Big → Set Goals → Take Action!

Leadership is the capacity to translate vision into reality.
Warren G. Bennis
Passion

PEOPLE WITH PASSION
CAN CHANGE THE WORLD FOR THE BETTER

Steve Jobs

There is no passion to be found in settling for a life that is less than the one you are capable of living.

- Nelson Mandela
Passion

IF YOU CAN'T FIGURE OUT YOUR PURPOSE, FIGURE OUT YOUR PASSION. FOR YOUR PASSION WILL LEAD YOU DIRECTLY TO YOUR PURPOSE.

RULES OF A CREATOR'S LIFE
2011/12 EDITION

1. DO MORE THAN WHAT YOU'RE TOLD TO DO.
2. TRY NEW THINGS.
3. TEACH OTHERS ABOUT WHAT YOU KNOW.
4. MAKE WORK INTO PLAY.
5. TAKE BREAKS.
6. WORK WHEN OTHERS ARE RESTING.
7. ALWAYS BE CREATING.
8. MAKE YOUR OWN INSPIRATION.
9. LOVE WHAT YOU DO, OR LEAVE.
How can healthcare be profitable?
"Of all the forms of inequality, injustice in health care is the most shocking and inhuman."

The Rev. Martin Luther King Jr. at the Second Annual Convention of the Medical Committee for Human Rights, Chicago, March 25, 1966

Why do I support free universal healthcare paid for with our taxes?

Because I don't want to live in a country where sick people have to set up a GoFundMe page just so they don't die.
Surrogate “profits” of good healthcare

• Improved diagnostics
• Prolonged survival
• Good quality of life for the longer life span

• Patient as Customer/Client rather than a mere Consumer?
Everyone wants to engage with NM

- International collaborative projects
- Research programmes
- Funding for research programmes
- Presence of big manufacturers
- Big Pharma with pipeline of agents
Mentors

MENTORING
Successful people never reach their goals alone.

Learn from their success
Mentor

Roles of Mentors

A Mentor is
- A friend
- A coach
- A supporter
- A motivator
- An advocate
- A role model
- A listener

A mentor is not
- A surrogate parent
- Replacement of a teacher or tutor
- A psychologist
- An ATM
- A playmate
- A social worker
- A savior
Mentoring - BNMS

• Society led mentoring programme
• Allocation of mentors to mentees
• Management of the mentorship programme
• Need not be stuck in organisational bureaucracy
Big Names

• High visibility in World Activities
• WFNMB, WARMTH, AOFNMB
• BNMS, EANM, SNMMI

• Recognised world Experts by IAEA, International Societies

• High visibility with Governments of the day
Regular review

- Peer discussions at conferences
- Debates on key topics
- Peer Review

- International Peer Review (QUANUM of IAEA)
Teaching

• Invest in ”teachers” not just teaching
• A good doctor is not always a good teacher!!
• Train the trainer courses

• Research methodology
• GMP/GCP training

• Academies
Feedback

• Feedback from referring doctors
• Feedback from patients- ? Pt rep in society matters

• Regular review of service- KPIs
Centres of Excellence

• Criteria for CoE
• Peer review

• Badge of Honour
• ? Service requirement
Summary

• We can learn from any field of life

• All the ingredients for excellence do exist in Nuclear Medicine
Other ways to say Thank you

1. Thanks so much
2. Thanks a bundle
3. Thanks a lot
4. Many thanks
5. I really appreciate it
6. I owe you one
7. I'm so grateful
8. Thanks a ton
9. Thanks a bundle
10. Thanks for everything

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